

Welcome to the Curriculum Talk for Year 6

Miss Ponter and Mr Marston

Mission statement

Learning our faith Living our faith Loving our faith





STRIVE -School Visions and Values

Here at St Michael and St Martin, we want the children display these core values to help them be well-rounded individuals. They must strive to be:



RESILIENCE

Spiritual Thinkers Resilient Independent Valued Empathetic









Expectations for Behaviour

We encourage all children to demonstrate a **high standard of behaviour** at all times in order to create a safe, respectful and happy learning environment.

Each class has participated in the process of making a set of '**Golden Rules**.' The children have agreed to follow the rules as they understand that this will help their learning.

Respecting each other and all members of staff is expected and reflects the ethos of our school.

The children are required to **listen carefully** and to develop their **self control** and **concentration** in class and in the playground.

Working together with parents and guardians plays a big part in establishing good relationships and standards of behaviour.

We expect that all children follow the school guidance for health and safety during the time of Covid-19.

House Points- epraise



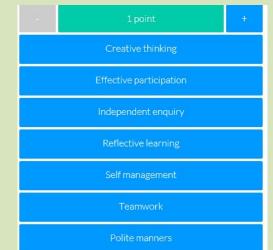
Expectations for Behaviour

Epraise

This year, our school is introducing a new online school rewards system designed to motivate students to work harder, attend more and behave better.

Our house points, demerits and detentions will now be recorded electronically and when the children accumulate their house points, they can redeem them for rewards. In addition to earning house points as a team, this new system recognises the efforts of individuals – 'Silent achievers'.

House points are awarded to children for the following contributions to their learning and the school environment:



Expectations for Behaviour

- Demerits are issued where a child fails to follow the school or class rules. They are also issued if a child doesn't bring in a piece of homework when it's due.
- Three demerits equal a detention.
- Detentions are recorded by the teacher & Mrs Duggan and a note will go home with the child that requires a signature from the parent/carer.



Routines

Homework: Weekend homework will be given out on Fridays to be returned on Mondays.

Weekend homework includes:

English

Maths

	Homework Handed out	Homework Due in			
Monday	Spellings	Maths Weekend H/W English Weekend H/W RE			
Tuesday	Comprehension RE				
Wednesday	SPaG	Comprehension			
Thursday	Arithmetic	SPaG			
Friday	Maths Weekend H/W English Weekend H/W Mental Maths Sheet (ABC)	Arithmetic Mental Maths Sheet(ABC) Spellings			

PE kits:

PE takes place every Monday afternoon. All children must have a <u>named PE</u> kit in school on these days. (Extra PE may happen during particular weeks - we will aim to inform parents / guardians the day before.

Please remember to supply your child with a named water bottle everyday.

It is important to encourage your child to take responsibility for their organisation in preparation for secondary school next year.



<u>Uniforms</u>

Autumn Term

Girls BOTTLE Green Coat BOTTLE Green Skirt or Pinafore Dress BOTTLE Green Cardigan with embroidered Logo *School Tie (Elastic ties –Reception – Yr 2, full tie Yr3 – 6)

White short sleeved Shirt

BOTTLE Green / White Socks or Tights

(No ankle socks)

Black (low heeled) shoes

(NO TRAINERS OR BOOTS)

BOTTLE Green hat / scarf / gloves (optional)

Boys

BOTTLE Green Coat BOTTLE Green Jumper with embroidered Logo

*School Tie

(Elastic ties – Reception – Yr 2, full tie Yr3 – 6)

White short sleeved Shirt

Grey Trousers

Grey Socks

Black Shoes

(NO TRAINERS OR BOOTS)

BOTTLE Green hat / scarf / gloves (optional)

Spring /Summer Terms

Girls

BOTTLE Green Blazer (optional)

Green and White KINSALE Dress made by Banner

BOTTLE Green Cardigan with embroidered Logo

WHITE Long / ankle Socks

Black Shoes (low heeled) or closed toe White Sandals

(NO TRAINERS OR BOOTS)

BOTTLE Green Cap (optional)

NB : Summer uniform may be worn from Easter through

until the October half term only

Boys

BOTTLE Green Blazer (optional)

BOTTLE Green Jumper with embroidered Logo

*School Tie

(Elastic ties -Reception - Yr 2, full tie Yr3 - 6)

White short sleeved Shirt

Grey Trousers or shorts

Grey Socks

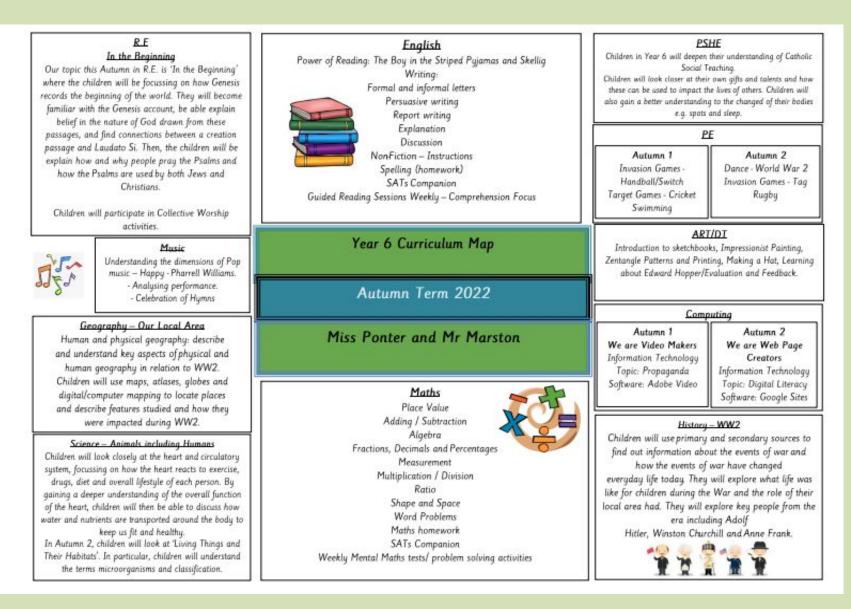
Black Shoes

(NO TRAINERS OR BOOTS)

BOTTLE Green Cap (optional)



Curriculum Map



You can keep up to date with the school's events and newsletters by looking at our school website.

www.stmichaelandstmartin.co.uk





The PGL trip has been provisionally booked!

The dates that we are **planning** to travel are **9th -12th June 2023**

We do ask that a non-refundable deposit of £65 is paid by Monday 31st October, this will be deducted from your overall balance!

All monies will be accepted through Parent Pay (link available from today). No cash will be accepted.

Overall cost is £290



Growth Mindset

In a growth mindset, challenges are exciting rather than threatening. So rather than thinking, oh, I'm going to reveal my weaknesses, you say, wow, here's a chance to grow.

— Carol S. Dweck —



"Failure is an opportunity to grow" GROWTH MINDSET

"I can learn to do anything I want" "Challenges help me to grow" "My effort and attitude determine my abilities" "Feedback is constructive"

"I am inspired by the success of others"

"I like to try new things"

It is extremely important you encourage your child to persevere when times are tough. Adopting a resilient attitude to challenges will greatly benefit your child's well-being and overall success socially, emotionally and academically.

Mobile Phones



We understand the importance of children getting home safely, however, St Michael and St Martin primary school has a no mobile phone policy. Our children are not to have mobile phones in school / in their backpacks.

E-Safety

Age Restrictions for Social Media Platforms

What is the minimum age for account holders on these social media sites and apps?



Key Notes

- Club pick-ups Parents must be aware that children need to be collected on time otherwise the club will be stopped for that pupil.
- Due to current safety measures in place / risk assessment, staff are still unable to have discussions at the front gate about any issue relating to your child. If there is an issue please arrange a meeting at the office to allow discussions in more detail.
- Prayers The Apostles Creed, Salve Regina(Hail Holy Queen), The Confiteor (I Confess) and The Memorare

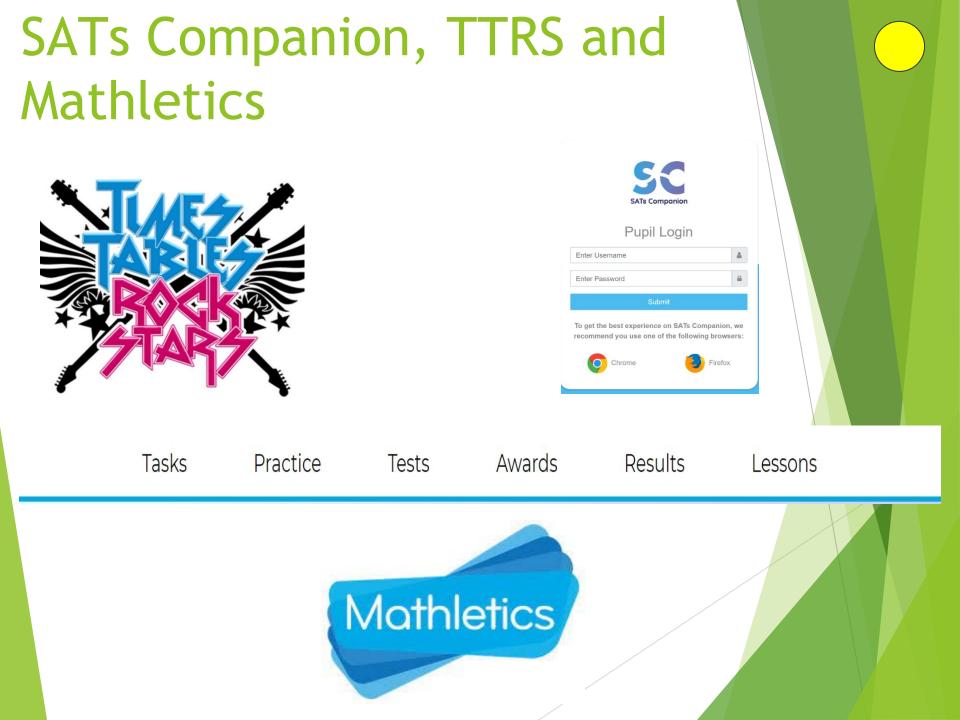


- Healthy Snack and water bottle (daily)
- Pencil case Pupils need a simple pencil case (no Smiggle stationery). Ensure your child has a pencil, eraser, sharpener, ruler, glue stick and a green pen.
- English dictionary & Thesaurus (pocket size)
- PE kits PE takes place every Monday. All children should come to school wearing their <u>named</u> PE kit. all PE Kits to be <u>washed</u> each week. During colder months, children are encouraged to wear the school tracksuit bottoms as part of their PE kit.
- Screen time please try to limit the amount of time children spend using electronic devices. Excessive use can negatively impact their behaviour and their ability to apply themselves to lessons.

Talk with your child. Talking and listening play major roles in children's school success. It's through hearing parents and family members talk and through responding to that talk that young children begin to pick up the language skills.

In addition, children who haven't learned to listen carefully often have trouble following directions and paying attention in class.

It's also important for you to show your child that you're interested in what he has to say. <u>Talking With</u> <u>Your Child</u> offers some great ideas for using conversation to stimulate language development.



Key Stage 2 SATs

A School Presentation to Parents

The Tests

Key stage 2

The key stage 2 tests are timetabled from Monday 8th May to Thursday 11th May 2023.

• Statutory tests will be administered in the following subjects:

Reading (60 minutes)
Spelling (approximately 15 minutes)
Punctuation, Vocabulary and Grammar (45 minutes)

◦ Mathematics

- Paper 1: Arithmetic (30 minutes)
- Paper 2: Reasoning (40 minutes)
- Paper 3: Reasoning (40 minutes)
- All tests are externally marked.
- Writing will be 'Teacher Assessed' internally, as in recent years.

When will KS2 SATs take place in 2023?

The Year 6 KS2 SATs will be administered in the week commencing 8 May 2023.

The SATs timetable runs as follows:

Monday English GPS Paper 1: questions English grammar, punctuation and spelling Paper 2: spelling

Tuesday English reading

Wednesday Mathematics Paper 1: arithmetic Mathematics Paper 2: reasoning

Thursday Mathematics Paper 3: reasoning

Scaled Scores

- What is meant by 'scaled scores'?
- 100 will always represent the 'national standard'.
- Each pupil's raw test score will therefore be converted into a score on the scale, either at, above or below 100.
- The scale has a lower end point of 80 and an upper end point of 120.
- 80 99 = Below National Expectation
- 100 109 = National Expectation
- 110 120 = Greater Depth
- A child who achieves the 'national standard' (a score of 100) will be judged to have demonstrated sufficient knowledge in the areas assessed by the tests.
- At the end of the academic year, your child's results will be shared in their end of year report.

English reading

Raw score	Scaled score			
0 - 2	No scaled score			
3	80			
4	80			
5	81			
6	82			
7	83			
8	84			
9	85			
10	86			
11	87			
12	88			
13	88			
14	89			
15	90 91			
16				
17	91			
18	92			
19	93			
20	93			
21	94			
22	95			
23	96			
24	96			
25	97			

Raw score	Scaled score		
26	98		
27	98		
28	99		
29	100		
30	100		
31	101		
32	102		
33	103		
34	104		
35	104		
36	105		
37	106		
38	107		
39	108		
40	109		
41	110		
42	111		
43	113		
44	114		
45	115		
46	117		
47	118		
48	120		
49	120		
50	120		

KS2 School Results 2021/22 (official data)

KS2 SATS Teacher Assessments and Test Results 2021-22						
Subject	School Achieved 2021-22 (%)	National Average 2021-22 (%)	Greater Depth Achieved 2021-22 (%)	Average Scaled Score (School)	National Average Scaled Score	
Reading	97%	74%	58%	110		
GPS	100%	72%	81%	114		
Writing	95%	69%	34%	N/A		
Maths	98%	71%	58%	111		
RWM (Combined)	93%		29%	112		

KEY STAGE 2 PROGRESS (End of KS1 to End of KS2)	2021-22 School	2021-22 Nat. Average	Comparison to schools with similar prior attainment in KS1 nationally
Reading	+5.1	0.0	Well above average
Writing	+4.5	0.0	Well above average
Maths	+6.2	0.0	Well above average

KEY STAGE 2 PROGRESS *** Updated ***

(End of KS1 to End of KS2)

	READING		WRITING			MATHEMATICS				
2018	2019	2022	2018	2019	2022	2018	2019	2022		
+4.5	+4.5	+5.1	+2.6	+3.3	+4.5	+5.6	+6.2	+6.2		

How to support your child with Grammar, spelling and punctuation

- Help your child learn the spellings that are sent home.
- When reading to and/or with your child discuss they use of inverted commas to mark speech, the use of parenthesis (brackets) to add additional information, the use of capital letters etc.
- The grammar paper relies on a child knowing the terminology e.g. subordinate clause, main clause, adjective, article, passive, active – and many more. We use these is daily teaching practice however, for additional support at home, there is a wealth of revision guides that could help your child become familiar and fluent with the terms they will come across.

This is the Word List for Years 5 and 6 children. Children should be able to **spell** and **define** each word.

accommodate accompany according achieve aggressive amateur ancient apparent appreciate attached available average awkward bargain bruise category cemetery committee communicate community competition

embarrass environment equip (-ped, -ment) especially exaggerate excellent existence explanation familiar foreign forty frequently government guarantee harass hindrance identity immediate(ly) individual interfere interrupt

persuade physical prejudice privilege profession programme pronunciation queue recognise recommend relevant restaurant rhyme rhythm sacrifice secretary shoulder signature sincere(ly) soldier stomach

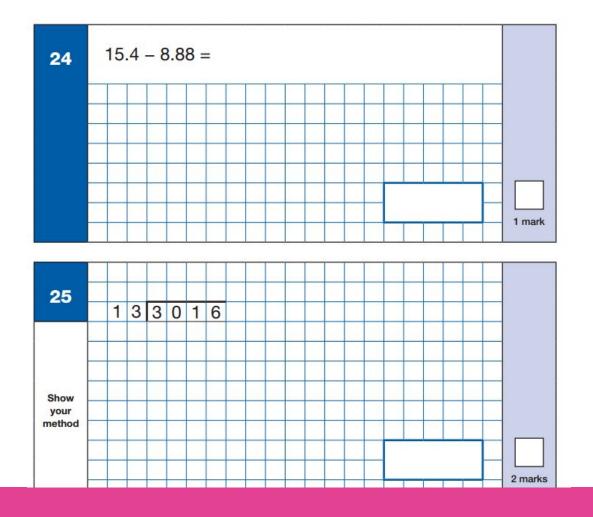
Word list – years 5 and 6

Mathematics

- Children will sit three tests: Paper 1, Paper 2 and Paper 3.
- Paper 1 is for 'Arithmetic' lasting for 30 minutes, covering calculation methods for all operations, including use of fractions, percentages and decimals.
- Questions gradually increase in difficulty. Not all children will be expected to access some of the more difficult questions later in the paper but we encourage all children to do so.
- Papers 2 and 3 cover 'Problem Solving and Reasoning', each lasting for 40 minutes.
- Pupils will still require calculation skills but will need to answer questions in context and decide what is required to find a solution.

Sample Questions

Maths Paper 1: Arithmetic



Sample Questions

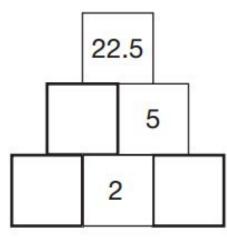
Maths Paper 2 / Paper 3 : Reasoning



Here is a number pyramid.

The number in a box is the product of the two numbers below it.

Write the missing numbers.



2 marks

How to support your child with Maths

- Knowing their timetables if timetables are known children can use them accurately and quickly for multiplication, division. To help your child learn their timetables (up to X12) we recommend: Times Table Rock Stars
- Formal method for the four operations practice: it is important child can complete methods accurately. (Methods for year 6 child: column addition, column subtraction, short multiplication, long multiplication, short division, long division including expressing remainders as fractions, decimals and remainder form).
- Arithmetic speed practice.
- SATs Companion All children have own login

Reading

- The Reading Test consists of a single test paper with three unrelated reading texts.
- Children are given 60 minutes in total, which includes reading the texts and answering the questions.
- A total of 50 marks are available.
- Questions are designed to assess the comprehension and understanding of a child's reading.
- Some questions are multiple choice or selected response, others require short answers and some require an extended response or explanation.

Current Issues with Reading

- Reading stamina children are expected to read 3 texts and answer a range of comprehension questions, all within 60 minutes.
- Practise reading and answering questions under timed conditions
 on a regular basis.

- Limited exposure to different genres – children often immerse themselves – in fictional texts and find it difficult to relate to non-fiction texts.
- Ensure your child is reading a range of text genres and are answering comprehension questions.

 Vocabulary – children do not understand the meaning of certain words, which is hindering their ability to answer the questions.

 Exposure to new, unfamiliar words.
Children can use
dictionaries to check the meaning, thesauruses to check for synonyms etc.

- Inference children find it difficult to 'read between the lines' and pick up clues from the text.
- Encourage your child to answer the questions by giving their opinion and justifying their answers by referring to the text (A.P.E).

Sample KS2 Reading texts



In 1969, a man walked on the Moon for the first time. After this, many people thought that space travel would be available by the year 2000 and that we would all be space tourists. However, here we are in 2015 and space tourism is still an impossible dream for most of us. It is a reality for only a very few, very rich, people.

How would you get to your space hotel?

In the future there may be hotels in space for all the tourists. It wouldn't take long for the space shuttle to get out of the Earth's atmosphere. Then, without Earth's gravity, you would become weightless. Arrival at the hotel would be like an aeroplane parking at an airport, but you would leave the cabin floating along the access tube, holding on to a cable.

to Open in the hotel your

Once in the hotel, you could admire the unique views of Earth and space and enjoy the endless entertainment of being weightless – and there would always be the possibility of a space-walk.

> Fact: The first tourist in space was Dennis Tito in 2001. His trip cost him around £14 million.



Who has already had a holiday in space?

In 2006, Anousheh Ansari became the first female space tourist when she made the trip from Russia to the International Space Station (ISS). Anousheh stayed on the ISS for eight days and kept a blog (an online diary). Parts of her blog are shown here.

Anousheh's Space Blog

September 25th

Everyone wants to know: how do you take a shower in space? How do you brush your teeth? Well my friends, I must admit keeping clean in space is not easy! There is no shower with running water. Water does not 'flow' here, it 'floats' – which makes it a challenging act to clean yourself. There are wet towels, wet wipes and dry towels that are used. Now brushing your teeth in space is another joy. You cannot rinse your mouth and spit after brushing, so you end up rinsing and swallowing. Astronauts call it the 'fresh mint effect'.

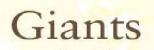
September 27th

Being weightless has some wonderful advantages. You can lift a really heavy object with one hand and move it around with one finger. You can fly and float around instead of walking. You can do somersaults at any age. Everything is effortless. If you want to move forward, you slightly touch a wall with one finger and you start moving in the opposite direction. If you have left your book at the other side of the module, no problem – you ask someone close to it to send it to you. That means they pick it up and very gently push it towards you, and here it is – your book flying to you all the way from the other side.

Fact: The Russian Space Agency offers flights on board a spacecraft to the International Space Station (ISS), where people can stay. The ISS was built in 1998 and is so big that it can be seen from Earth. Tickets to the ISS

are very limited.

Sample KS2 Reading texts



How would you like it – Supposing that you were a snail, And your eyes grew out on threads, Gentle, and small, and frail – If an enormous creature, Reaching almost up to the distant skies, Leaned down, and with his great finger touched Your eyes Just for the fun Of seeing you snatch them suddenly in And cower, quivering back Into your pitful shell, so brittle and thin? Would you think it was fun then?

And how would you like it, Supposing you were a frog, An emerald scrap with a pale, trembling throat In a cool and shadowed bog, If a tremendous monster, Tall, tall, so that his head seemed lost in the mist, Leaned over, and clutched you up in his great fist Just for the joy Of watching you jump, scramble, tumble, fall, In graceless, shivering dread, Back into the trampled reeds that were grown so tall? Would you think it a joy then?

Lydia Pender

Sample KS2 Reading texts

This is an extract from *The Lost World* by Sir Arthur Conan Doyle, written in 1912. Professor Challenger has claimed that he discovered dinosaurs in a distant part of South America. He is now on an expedition to prove his story with another scientist, Professor Summerlee. Also on the expedition are Lord John, an explorer, and Malone, a journalist. In this extract, narrated by Malone, the men are about to set off into the remote area where Professor Challenger believes they will find dinosaurs...

The Lost World

We slowly and cautiously set forth into the unknown. After a few hundred yards of thick forest, we entered a region where the stream widened out and formed a considerable bog. High reeds grew thickly before us, with tree-ferns scattered amongst them, all of them swaying in a brisk wind. Suddenly Lord John, who was walking first, halted.

"Look at this!" said he. "This must be the trail of the father of all birds!"

An enormous three-toed track was imprinted in the soft mud before us.

"I'll stake my good name," said Lord John, "that the track is a fresh one. See, here is the mark of a little one too!"

"But what of this?" cried Professor Summerlee, triumphantly, pointing to what looked like the huge print of a five-fingered human hand appearing among the three-toed marks. "Not a bird."

"A beast?"

"No; a reptile - a dinosaur! Nothing else could have left such a track."

Summerlee's words died away into a whisper, and we all stood in motionless arnazement. Following the tracks, we passed through a screen of brushwood and trees. Beyond was an open glade, and in this were five of the most extraordinary creatures that I have ever seen. Crouching down among the bushes, we observed them at our leisure.

There were, as I say, five of them, two adults and three young ones. In size they were enormous. Even the babies were as big as elephants, while the two large ones were far beyond all creatures I have ever seen. They had slate-coloured skin, which was scaled like a lizard's and shimmered where the sun shone upon it. All five were sitting up, balancing themselves upon their broad, powerful tails and their huge three-toed hind feet, while with their small five-fingered front feet they pulled down the branches upon which they browsed. I can only bring their appearance home to you by saying that they looked like gigantic kangaroos with skins like black crocodiles.

I do not know how long we stayed gazing at this marvellous spectacle. From time to time the little ones played round their parents in unwieldy gambols, bounding into the air and falling with dull thuds upon the earth. The strength of the parents seemed to be limitless, for one of them, having some difficulty in reaching a bunch of foliage, put his forelegs round the trunk of the tree and tore it down as if it had been a sapling. Then it slowly lurched off through the wood, followed by its mate and its three enormous infants. We saw the glistening grey gleam of their skins between the tree-trunks, and their heads high above the brushwood. Then they vanished from our sight.



- I looked at my comrades. The two professors were in silent ecstasy.
- "What will they say in England of this?" Professor Summerlee cried at last.
- "They will say that you are a liar," said Professor Challenger, "exactly as you and others said of me."
- "In the face of photographs?"
- "Faked, Summerlee! Clumsily faked!"
- "Who's to blame them? For this will seem a dream to ourselves in a month or two," said Lord John. "What were they?"

"Iguanodons," said Summerlee. "England was once alive with them when there was plenty of good lush green-stuff to keep them going."

"I don't know what anyone else thinks, but this place makes me feel very uneasy..." said Lord John.

I had the same feeling of mystery and danger around us. In the gloom of the trees there seemed a constant menace and as we looked up into their shady foliage, vague terrors crept into one's heart. The iguanodons we had seen were lumbering, inoffensive brutes which were unlikely to hurt anyone, but what other creatures might there not be – ready to pounce upon us from their lair among the rocks or brushwood?



Sample KS2 Reading questions

Questions 1-15 are about Space Tourism (pages 4-6).				
		Look at Anousheh's blog entry for September 27th.		
Look at the introduction.		Explain how Anousheh felt about being in space that of	lay.	
Why is space tourism impossible for most people?				
N		,		
	1 mark			
How would you get from the spacecraft to the space hotel?				2 marks
	1 mark			
		Match the events below to the year in which they happ	ened.	
Look at page 4.		. <u> </u>		
		Anousheh Ansari went to space.	1969	
According to the text, what could you do on your space holiday?				
Give two examples:		The first man stepped on the Moon.	1998	
1.		INSUL.		
2.		Dennis Tito went to space.	2001	
	2 marks		- 200 892 71	
		The International Space Station		
How much did the first space tourist pay to go into space?		was built.	2006	
now mach and the mist space rounst pay to go into space :]	1 mark

Our Top Tips

•**Tip 1:** Remember your child's education is a <u>**partnership**</u>. Attend parents evenings to discuss your child's progress including strengths and areas for development.

•**Tip 2:** Support your child with homework tasks and daily reading. Try drawing or acting out answers of difficult concepts.

•**Tip 3:** Encourage your child to work to speed. Try timed recall of timetables in the car/journey to school. Set challenges for example – 'can you find the word on the page that means 'dangerous' you have 1 minute - go!' 'What is 10% of 150? You have 10 seconds - go!'

•**Tip 4:** Make sure your child is aware that getting stuck is not a problem. Move on and give them another challenge and come back to the hard ones at the end and/or go through it together.

Our Top Tips

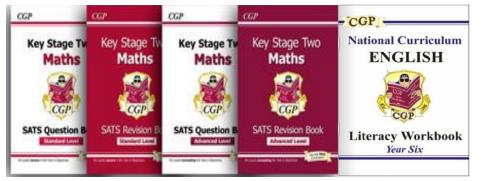
•**Tip 5:** Encourage your child to believe in themselves, 'you can do it!' Growth Mind-set.

•**Tip 6:** Remind your child that the tests are important, but that they are not the only way they are to be measured. We don't want child panicking or worried, we want them to be prepared.

•**Tip 7:** Approach a subject from lots of different angles. Software, games, activities, books, flash cards and practical applications all help. Make the revision time at home as fun and interactive as possible.

•**Tip 8:** It is easier said than done, BUT do not put your child under too much pressure. Have fun – they will find things easier to remember if they recall the good times they had learning.

Recommended revision guides





All of these resources (and more) are available online from Amazon, prices range from £4 to £8 and in local stores. The following are the names of the publishers that you need to look out for if purchasing these resources:

- •CGP Revision Guide only
- Pearson

Please avoid purchasing CGP test papers or using past SATs papers as we use these materials to assess your child's progress in school.

Marking and Feedback

- Research has shown that the most effective form of feedback is immediate and given during the point of learning.
- As a school, we are moving towards using verbal feedback as our main form of feedback.
- Feedback includes verbal feedback, paired feedback, whole class feedback, highlighting in pink/green and written feedback given in NOW comments.
- Year 6 have a slightly different policy due to the fact that written work must still be classed as <u>independent</u> for end of year writing judgements.





Reading Records

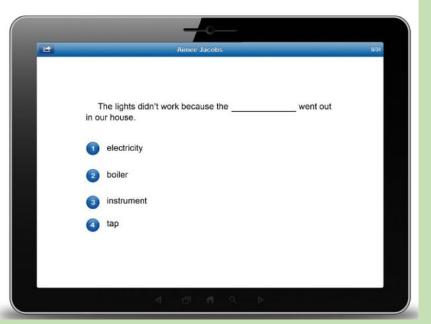
- Reading at home is essential for helping children to make progress in English and across the curriculum areas.
- As part of our home school agreement, as parents, you have agreed to support your child in reading for 20 mins per night.
- Reading Records allow us as a school to keep track of your child's reading for enjoyment and the frequency of their reading.
- Please support us by writing a brief comment when you listen to your child read.
- Child to record date, title and rating daily but only need to write a more detailed comment 3 times a week.

Date, book and the page you read to	Comments Give a score out of 10 to show how much you enjoyed your reading
Monday Iben September 2019 Fly me home Page No.296-297 (Prologue)	On poges 296 to 297, the author, Polly No-Hen, talks about her dad's experience, innigrating from Quyona to London. In this, she got the to idea for this book. Also, her 11.00 previous Yr1 class gave her ideas tool On page 29, I can user that lecus originates from Nigeran for she says koys Papa! and see she weak a yellow I red skirt with a green a yellow I red skirt with a green of page 8, I understand that
	10
	10
Tricky words, or new wo	rds I have learned
	mards

"Our primary purpose is to accelerate learning for all children, ability levels and ethnic and social backgrounds." Accelerated Reader

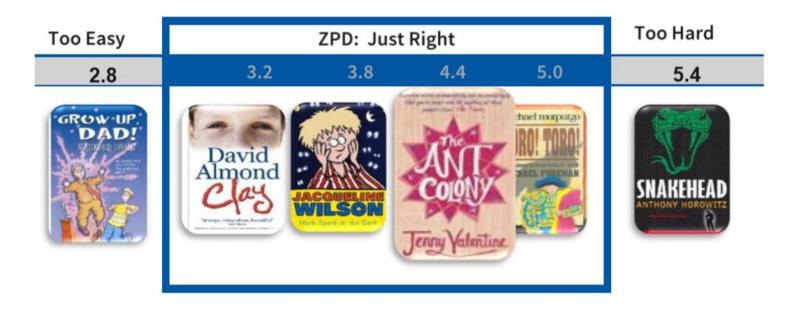
Star Reading

- 20 minute computer-adaptive test used to assess reading ability.
- Tracks reading growth.
- Provides students with a personalised reading range called the ZPD, and teachers with data to monitor student progress.



Zone of Proximal Development (ZPD)

A range of book levels recommended for each student based on their reading ability The student has free rein to choose books from within their entire ZPD range



Parents Evening

Parents Evening will be held on :

- Tuesday 1st November (in School)
- Wednesday 2nd November (via School Cloud – online)

Don't Forget Parents evening.



Parents' evenings, simplified



Dates will be sent out in the coming weeks on when this will be.

This is usually the first Tuesday and Wednesday of the Easter holidays.





Thank you for listening-we look forward to working with you this year.

WE DON'T GROW WHEN THINGS ARE EASY; WE GROW WHEN WE FACE CHALLENGES.

