

St Michael & St Martin Sustainability Action Plan 2026-2028



Sustainability Lead: Nicola Duggan

Governor oversight: Governing Board

Approved by Governors: 18 March 2026

Review date: March 2028

Goal	Action	Steps	Timeline	Staff / Resources
Establishing our baseline	Understand our school's carbon footprint by identifying where	1. Use an online tool such as Keep Britain Tidy's to get a breakdown of carbon emissions. 2. Count Your Carbon - Eco	End of SpringTerm 2026	Staff: SW,ND,SB Cost: Free

	our emissions come from.	Schools (eco-schools.org.uk) 3. Energy-walkabout-guide_Guide.pdf		
1. Decarbonisation	Reduce carbon emissions in our buildings by changing the light bulbs to LED bulbs in each school building.	1. Undertake audit of the current situation following the change to LED bulbs in most areas of the school and develop options to replace lightbulbs in areas where these have been missed 2. Purchase LED lights and replace existing lightbulbs 3. Train staff to use the new lights and replace when necessary	End of Summer Term 2026	Staff: SW,ND,SB Cost: £100
2. Biodiversity	Increase biodiversity on school property by	Locate an area to grow food for each class. Advertise amongst pupils.	Autumn Term 2026	Staff: teaching staff

	growing food to eat at our school.	Grow food and get students/staff/ parents involved in maintenance/ harvest. Distribute food or use in the kitchen or for cooking lessons.		Cost: £50 per class start up fund
	Increase children's awareness of the importance of biodiversity through curriculum and Gardening Club	Audit curriculum Run Gardening Club at lunchtime Carry out forest-inspired school activities to promote biodiversity and care for the natural world	Spring term 2026	Staff: HM
3. Resilience and adaptation	Monitor heat in classrooms and adapt flexible uniform / outdoor learning policy when too hot in classrooms.	Install classroom heat sensors. Appoint temperature monitors for each class. Train staff and temperature monitors to be able to use the heat sensors and identify when	Summer term 2026	Staff: SW teaching staff, monitors Cost: Low

		dangerous heat levels are reached. React to levels with appropriate policy and procedure.		
	Increase our school's knowledge of resilience and adaptation by promoting water conservation practices.	Take part in Agents of Change campaign within school. This will include projects, posters or newsletters about conserving and not wasting water. Purchase water butt for gardening.	Autumn Term 2026	Staff: ND,SB,HM teaching staff Cost: Free
	Decrease school landfill waste by recycling all food waste.	Invest in food waste bins and collection. Adapt kitchen practices to ensure all food waste is recycled.	Spring Term 2027	Staff: kitchen staff, teaching staff Cost: Free

		Ensure sufficient bins for snack waste. Ensure children aware.		
4. Climate education and green careers	Support children to run EcoShop – filling plastic containers with cleaning products and selling eco-friendly snacks	1. Run as after school club	Summer term 2027	Staff: HM
	Increase our school's knowledge of food by running a sustainable food campaign at school including a Food Waste Action Week - WRAP's Love Food Hate Waste campaign	Develop a campaign and link this with other national campaigns. Work with Food for Life	End of Summer Term 2026	Staff: All school staff Cost: Free

	Understand our school's waste, and develop children's understanding of the importance of recycling, by conducting a bin audit and encouraging greater recycling of food, plastic and paper waste.	Conduct bin audit using following tools – How to do a plastic waste bin audit - Plastic Free July Climate Friendly Audit – Climate Friendly Schools Review findings and propose recommendations to reduce or recycle waste.	End of Summer Term 2026	Staff: SW, teaching staff Cost: Free

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